



# TREMOL SMD Ltd.

BULGARIA  
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## COMPANY ENVIRONMENTAL POLICY

### I. TREMOL ES EM DI LTD.'S COMPANY MOTO:

*If we stop getting better, we will soon stop being good!*

### II. COMPANY PROFILE

TREMOL ES EM DI LTD. is a contract electronic manufacturer established in the city of Veliko Tarnovo on April 2006. The company has developed and implemented a quality management system, which is certified according to the ISO 9001: 2015 standard by Bureau Veritas.

TREMOL ES EM DI LTD.'s management considers development, deployment and maintenance of our own system of environmental management in accordance with the requirements of the ISO 14001: 2015 international standard to be a priority in the future development of the company as a socially responsible business, which places great emphasis on environmental conservation for the benefit of present and future generations and protection of public health and safety.

### III. ENVIRONMENTAL POLICY OBJECTIVES OF TREMOL ES EM DI LTD

- Continuous improvement and refinement of the technologies used by the company to minimize the effect of its activities on the environment.
- Preventing and reducing pollution by minimizing the quantities of separated waste from the company and limiting the consumption of natural resources.
- Strict compliance with the legal requirements, international standards and industry best practices in the field of environmental protection.

### IV. GUIDING PRINCIPLES FOR IMPLEMENTATION OF THE ENVIRONMENTAL POLICY OF TREMOL ES EM DI LTD

- Senior management is committed to building and implementing an effective system of environmental management at all levels in the company.
- Senior management is committed to fostering a company culture aimed at protecting the environment through motivating and training its staff to implement appropriate methods for collection, storage and disposal of waste from industrial activity and maintain a clean working environment.
- Drafting and implementation of appropriate internal policies and procedures, consistent with current regulatory requirements, which are aimed at minimizing harmful effects from the company's operations on the environment by reducing, reusing, recycling and properly disposing of waste, where applicable.
- Continuous determination to optimize work efficiency in order to reduce energy costs and use of natural resources.
- Introduction of indicators for monitoring and control of parameters and key characteristics of activities, processes, products and resources, placing emphasis on environmental protection.
- Development and implementation of rules for emergency response in order to prevent or limit the harmful effects of industrial accidents on the environment.

Anyone working in or for the company, within the limits of their professional competence, is familiar and complies with the internal rules aimed at protecting the environment and promptly notifies their supervisor for any discovered violations.

The management and employees of TREMOL ES EM DI LTD commit to promote the company's position regarding the issues of environmental protection among its partners.

Veliko Tarnovo  
16.02.2024

General Manager .....

*[Mr. Petar Kolev]*

