

COMPANY ENVIRONMENTAL POLICY

I. TREMOL SMD LTD 'S COMPANY MOTO:

If we stop getting better, we will soon stop being good!

II. COMPANY PROFILE

TREMOL SMD LTD is a contract electronic manufacturer established in the city of Veliko Tarnovo on April 2006. The company has developed and implemented a quality management system, which is certified according to the ISO 9001: 2015 standard by *Bureau Veritas*.

TREMOL SMD LTD 's management considers development, deployment and maintenance of our own system of environmental management in accordance with the requirements of the ISO 14001: 2015 international standard to be a priority in the future development of the company as a socially responsible business, which places great emphasis on environmental conservation for the benefit of present and future generations and protection of public health and safety.

We ensure that the impact of climate change is monitored, assessed and managed responsibly, as required by Amendment 1: Climate Action Changes of ISO 9001:2015 - Amd 1:2024.

Climate protection is an important part of the strategy of TREMOL SMD LTD. The company has set itself the goal of maintaining the level of emissions related to production by 2030 despite continuous growth. TREMOL SMD LTD follows a three-step approach, which consists of increasing the efficiency of production and processing, using electricity from renewable sources and developing completely new low-emission processes. We combine economic success with environmental protection and social responsibility. For us, environmentally friendly production of electronic modules means complying with legal and regulatory requirements and striving for continuous improvement of environmental performance. We reduce waste through recycling or reuse. We strive to carefully use non-renewable energy sources and resources and increase the share of renewable energy sources used by developing, commissioning and operating solar systems and facilities, while implementing innovative and sustainable low emissions production processes.

III. ENVIRONMENTAL POLICY OBJECTIVES OF TREMOL SMD LTD

- Continuous improvement and refinement of the technologies used by the company to minimize the effect of its activities on the environment.
- Use of resources with a lower carbon footprint;
- Preventing and reducing pollution by minimizing the quantities of separated waste from the company and limiting the consumption of natural resources.
- Strict compliance with the legal requirements, international standards and industry best practices in the field of environmental protection.

IV. GUIDING PRINCIPLES FOR IMPLEMENTATION OF THE ENVIRONMENTAL POLICY OF TREMOL SMD LTD

- Senior management is committed to building and implementing an effective system of environmental management at all levels in the company.
- Senior management is committed to fostering a company culture aimed at protecting the environment through motivating and training its staff to implement appropriate methods for collection, storage and disposal of waste from industrial activity and maintain a clean working environment.
- Drafting and implementation of appropriate internal policies and procedures, consistent with current regulatory requirements, which are aimed at minimizing harmful effects from the company's operations on the environment by reducing, reusing, recycling and properly disposing of waste and limiting greenhouse gas emissions from operations, where applicable.
- Continuous determination to optimize work efficiency in order to reduce energy costs and use of natural resources.
- Introduction of indicators for monitoring and control of parameters and key characteristics of activities, processes, products and resources, placing emphasis on environmental protection.
- Development and implementation of rules for emergency response in order to prevent or limit the harmful effects of industrial accidents on the environment.

Anyone working in or for the company, within the limits of their professional competence, is familiar and complies with the internal rules aimed at protecting the environment and promptly notifies their supervisor for any discovered violations.

The management and employees of TREMOL SMD LTD commit to promote the company's position regarding the issues of environmental protection among its partners.

